

BEHAVIORAL HEALTH & RECOVERY SERVICES MEDICAL DIRECTOR
County of San Mateo
\$222,040 - \$277,534 Annually

San Mateo County Behavioral Health and Recovery Services (BHRS) is seeking an experienced individual to participate in all aspects of the leadership of the system of care for people with mental illness, alcohol and drug problems and co-occurring conditions. BHRS of San Mateo County, located next to San Francisco, operates or regulates all public sector mental health, substance abuse and behavioral health services in the County. In addition, BHRS operates one of the only community-based psychiatric residency programs in California through an affiliation with San Mateo Medical Center and the Medical Director will oversee this program including 1 supervising psychiatrist and 16 residents.

The **Medical Director** is responsible for the supervision of all County employed and contracted psychiatric personnel and the development, implementation and direction of psychiatric medical care policies, procedures, systems and standards for all county-operated and contracted BHRS programs. In addition, the Medical Director supervises BHRS pharmacy personnel and services, several collaborative programs, primary care/behavioral health services, a specialty program focused on people with co-occurring mental illness and developmental disabilities, and psychiatric services targeting participants of drug and alcohol treatment programs.

The Behavioral Health and Recovery Services Division uses evidence-based treatment approaches in our system of care services, while seeking continuing improvement and development in the areas of cultural competence, integrated services for individuals with co-occurring mental health and substance use problems, and supportive housing. Our achievements reflect the work of dedicated staff as well as the valuable input of behavioral health system partners--criminal justice and human services agencies, private providers and contract agencies, Mental Health and Substance Abuse Commission members, families and consumers.

The **ideal candidate** will be a Board Certified Psychiatrist with at least 5 years of postgraduate experience and a supervisory background. Experience with and/or Board Certification in Addiction Medicine is preferred. Must have a dedication to providing excellent services in the public sector, knowledge of medical/clinical best practices as they apply to complex/co-occurring clients, a commitment to continuous learning and an interest in teaching, the ability to provide clinical leadership for the division and represent division needs and priorities, and willingness to tackle complex issues in an environment where resources are often limited. Excellent organizational, interpersonal, negotiation and leadership skills are essential.

Qualifications:

Licensure/Certification:

License to practice medical or osteopathy in the State of California.

Education and Experience:

Completion of a residency program and Board Certification or eligibility for certification is required. One year administrative or supervisory experience is preferred.

The position offers a competitive salary and an excellent benefits package which includes County funded malpractice insurance, retirement plans and health benefits for retirees, reimbursement of professional dues and expenses (up to \$3,000/year), an additional 5% increase in salary for each qualifying Board certification up to two Boards, administrative leave time at 5 hours per pay period up to 260 hours (this is prorated for part-time employees) that can be cashed out up to 50% each Spring, and a wellness program, including exercise classes, worksite massage, and an onsite gym.

Final Date for Filing: This is a continuous recruitment which may close at any time.

To learn more about the position and to apply online, please visit our website at <https://www.governmentjobs.com/careers/sanmateo/jobs/2638338/behavioral-health-and-recovery-services-medical-director-open>

Applications are only accepted online and a supplemental application form must be submitted in addition to our regular employment application form. EOE